

POCSO COMMITTEE

To safeguard the interests of the learners, **NEW INDIA HIGH SCHOOL** set up the POCSO Committee (set up under the provisions of Prevention of Children from Sexual Offence Act 2012). The Committee works towards safeguarding the learners from the challenges they face in their formative years at school. The Committee takes up age appropriate initiatives to create awareness about about sexual exploitation and to ensure that all learners are aware of their rights and responsibilities towards themselves. Training sessions are conducted for the faculty and staff to recognize and report issues of abuse and neglect. Complaint Boxes are placed strategically and checked regularly by the Committee members to address the complaints, if any.

Through its awareness campaigns and programmes, the Committee strives to ensure that all learners are treated with dignity and respect at all times. In a series of Awareness programmes and Special School Assembly conducted in the School throughout the year, learner participation is encouraged. Age appropriate videos are shown and self-defence sessions are also conducted as a part of the Awareness programmes.

The POSCO committee comprises of the following members:

SR.NO.	Members	Designation
1.	Ms. Balvinder Kaur	Principal
2.	Ms. Pooja Gugain	Academic Coordinator
3.	Ms. Anita Syal	Academic Coordinator
4.	Ms. Reetu Rani	TGT Hindi
5.	Mr. Gaurav	TGT
6.	Ms. Anju	Supervisor

CCTV Camera at the strategic points is placed. Complaint boxes are easily accessible to the students. Awareness Programmes are conducted every month.

Principal

PURPOSE

Having responsibility for children during a large part of every day, it is our primary responsibility is to safeguard individual children and address concerns regarding their emotional or physical well-being. The policies of the Child Protection Committee apply to all staff, governors and volunteers working in the School.

The guidelines set out in this policy is to safeguard and protect our students by ensuring that every adult who works in our school- teachers, non-teaching staff, governors and volunteers- has clear guidance on the action which is required where abuse of a child is suspected.

DECLARATION BY THE SCHOOL

The issue of child abuse will not be ignored by anyone who works in our school, and we know that some forms of child abuse are also a criminal offence.

We ensure that the recommended child protection procedures are followed with empathy and professionalism.

ROLE OF THE COMMITTEE

The designated CPC member will:

- Promote a child protection ethos in the school.
- Develop and update the school's child protection policy regularly.
- Ensure parents receive a copy of the child protection policy every 2 years.
- Provide training to all school staff including support regarding child protection
Be available to discuss the child protection concerns of any member of staff.
- Be responsible for record keeping of all child protection concerns and maintain all records in a secure location.
- Make referrals to the School's designated counselor.
- Research information regarding current policies regarding child protection.